Subject: DRAFT CORPORATE PLAN 2016-2020

Meeting and Date: Cabinet – 01 February 2016

Scrutiny (Policy and Performance) Committee – 09 February

2016

Cabinet – 29 February 2016 Council – 02 March 2016

Report of: Nadeem Aziz, Chief Executive

Portfolio Holder: Councillor Paul Watkins, Leader of the Council

Decision Type: Key

Classification: Unrestricted

Purpose of the report: To present the revised Draft Corporate Plan 2016-2020

Recommendation: That members approve the revised Draft Corporate Plan 2016-

2020 and the Plan be placed on the Council's website for

consultation as an evolving document.

1. Summary

The Corporate Plan has been revised to ensure the Council continues to focus on the right priorities for the district and to take work forward for the next four years within the budget available. The Plan sets out the Council's priorities in the areas of continued economic growth, the environment, and strengthening our communities but also recognises the Council is facing ongoing financial constraints, with a need to develop our organisation, and the services we deliver, to achieve our priorities.

2. Introduction and Background

- 2.1 The Corporate Plan is the Council's main strategic document, providing a framework for the delivery of services. It is a clear statement of our vision and priorities, and provides the context for other strategies and plans that we may produce.
- 2.2 The Corporate Plan directs and guides the development of Business Plans, the budget and the direction of the Council. This ensures the allocation of budget is linked to delivering priorities
- 2.3 Each service has its own Business Plan, which sets out the operational commitments and service specific activity the Council carries out; this in turn leads to individual work objectives.
- 2.4 The Council's vision is "Securing a prosperous future for the Dover district, which will be a place where people want to live, work, invest and visit." To do this, we need to deliver in four priority areas, summed up as
 - 1. Thriving economy;
 - 2. Clean, green and safe environment;

3. Healthier people and communities; and

4. Smarter council

Under each priority area are actions that we will be focussing on over the term of the Corporate Plan.

- 2.5 The priorities outlined in this Corporate Plan help to address the issues and challenges highlighted in our annual State of the District report and the recently published English Indices of Deprivation 2015.
- 2.6 The Corporate Plan will go on the Council's website as an evolving document and be available for consultation. This is due to the number of external unknowns at the time of drafting the Plan that could have a significant impact on local government, such as the Cities and Local Government Devolution Bill, Housing and Planning Bill and continued reform of local government finance.

3. Identification of Options

- 3.1 Approve the Corporate Plan and communicate the priorities and actions contained.
- 3.2 Not approve the Corporate Plan, leaving the Corporate Plan 2012 2016, as the main Plan guiding the Council.

4. Evaluation of Options

4.1 The preferred option is to approve the Corporate Plan 2016-2020. There is no wish to change the underlying focus and ambitions of the previous Corporate Plan, but to amend and update the Plan to ensure we continue to focus on the right priorities over the next four years in view of the external opportunities, pressures and challenges faced by the Council.

5. **Resource Implications**

The Plan is considered at the same time as the Budget. No additional budget is envisaged for the next financial year as a result of the actions identified within the Plan as the budget is set against them.

6. Corporate Implications

- 6.1 Comment from the Section 151 Officer: Finance has been consulted on the report and has no further comments to add (HL).
- 6.2 Comment from the Head of Legal Services: The Head of Legal Services has been consulted in the preparation of this report and has no further comments to make.
- 6.3 Comment from the Equalities Officer: The Corporate Plan is a high-level document and therefore it is not appropriate to impact assess. However, it is necessary to carry out appropriate assessments at the time individual tasks/projects are undertaken. Members are reminded that, in discharging their responsibilities they are required to comply with the public sector equality duty as set out in section 149 of the Equality Act 2010 http://www.legislation.gov.uk/ukpga/2010/15

7. Appendices

Appendix 1 – Draft Corporate Plan 2016-2020

8. **Background Papers**

Corporate Plan 2012-2016

State of the District 2015

English Indices of Deprivation 2015

Contact Officer: Michelle Farrow, Head of Leadership Support